

Band Level	STEPS: Basis	Growth/Promotion		Entry Based on Exp/ Skill		STEP GRID														Prior Fiscal Year Step H 100.0%
		A1 73.0%	A2 76.0%	B1 79.0%	B2 82.0%	C 85.0%	D 88.0%	E 91.0%	F 94.0%	G 97.0%	H 100.0%	I 103.0%	J 106.0%	K 109.0%	L 112.0%	M 115.0%	N 118.0%	O 121.0%		
9 900-1000 Top Leadership	Annual Hourly (Based on 40 hours) \$32.32 \$47.01	\$ 65,700.00 \$ 31.59	\$ 68,400.00 \$ 32.88	\$ 71,100.00 \$ 34.18	\$ 73,800.00 \$ 35.48	\$ 76,500.00 \$ 36.78	\$ 79,200.00 \$ 38.08	\$ 81,900.00 \$ 39.38	\$ 84,600.00 \$ 40.67	\$ 87,300.00 \$ 41.97	\$ 90,000.00 \$ 43.27	\$ 92,700.00 \$ 44.57	\$ 95,400.00 \$ 45.87	\$ 98,100.00 \$ 47.16	\$ 100,800.00 \$ 48.46	\$ 103,500.00 \$ 49.76	\$ 106,200.00 \$ 51.06	\$ 108,900.00 \$ 52.36	\$ 90,000.00 \$ 43.27	
8 800-899 Senior Leadership	Annual Hourly (Based on 40 hours)	\$ 62,050.00 \$ 29.83	\$ 64,600.00 \$ 31.06	\$ 67,150.00 \$ 32.28	\$ 69,700.00 \$ 33.51	\$ 72,250.00 \$ 34.74	\$ 74,800.00 \$ 35.96	\$ 77,350.00 \$ 37.19	\$ 79,900.00 \$ 38.41	\$ 82,450.00 \$ 39.64	\$ 85,000.00 \$ 40.87	\$ 87,550.00 \$ 42.09	\$ 90,100.00 \$ 43.32	\$ 92,650.00 \$ 44.54	\$ 95,200.00 \$ 45.77	\$ 97,750.00 \$ 47.00	\$ 100,300.00 \$ 48.22	\$ 102,850.00 \$ 49.45	\$ 85,000.00 \$ 40.87	
7 700-799 Director / Principal	Annual Hourly (Based on 40 hours) \$28.39 \$44.28	\$ 54,750.00 \$ 26.32	\$ 57,000.00 \$ 27.40	\$ 59,250.00 \$ 28.49	\$ 61,500.00 \$ 29.57	\$ 63,750.00 \$ 30.65	\$ 66,000.00 \$ 31.73	\$ 68,250.00 \$ 32.81	\$ 70,500.00 \$ 33.89	\$ 72,750.00 \$ 34.98	\$ 75,000.00 \$ 36.06	\$ 77,250.00 \$ 37.14	\$ 79,500.00 \$ 38.22	\$ 81,750.00 \$ 39.30	\$ 84,000.00 \$ 40.38	\$ 86,250.00 \$ 41.47	\$ 88,500.00 \$ 42.55	\$ 90,750.00 \$ 43.63	\$ 75,000.00 \$ 36.06	
6 600-699 Senior Manager / Vice Principal	Annual Hourly (Based on 40 hours) \$26.53 \$39.25	\$ 48,910.00 \$ 23.51	\$ 50,920.00 \$ 24.48	\$ 52,930.00 \$ 25.45	\$ 54,940.00 \$ 26.41	\$ 56,950.00 \$ 27.38	\$ 58,960.00 \$ 28.35	\$ 60,970.00 \$ 29.31	\$ 62,980.00 \$ 30.28	\$ 64,990.00 \$ 31.25	\$ 67,000.00 \$ 32.21	\$ 69,010.00 \$ 33.18	\$ 71,020.00 \$ 34.14	\$ 73,030.00 \$ 35.11	\$ 75,040.00 \$ 36.08	\$ 77,050.00 \$ 37.04	\$ 79,060.00 \$ 38.01	\$ 81,070.00 \$ 38.98	\$ 67,000.00 \$ 32.21	
5 500-599 Administrative Coordinator/ OCT Teacher	Annual Hourly (Based on 37.5 hours) \$22.35 \$32.34	\$ 43,800.00 \$ 22.46	\$ 45,600.00 \$ 23.38	\$ 47,400.00 \$ 24.31	\$ 49,200.00 \$ 25.23	\$ 51,000.00 \$ 26.15	\$ 52,800.00 \$ 27.08	\$ 54,600.00 \$ 28.00	\$ 56,400.00 \$ 28.82	\$ 58,200.00 \$ 29.85	\$ 60,000.00 \$ 30.77	\$ 61,800.00 \$ 31.69	\$ 63,600.00 \$ 32.62	\$ 65,400.00 \$ 33.54	\$ 67,200.00 \$ 34.46	\$ 69,000.00 \$ 35.38	\$ 70,800.00 \$ 36.31	\$ 72,600.00 \$ 37.23	\$ 60,000.00 \$ 30.77	
4 400-499 Educational Professionals / Operations	Annual Hourly (Based on 37.5 hours) \$22.10 \$23.49	\$ 36,500.00 \$ 18.72	\$ 38,000.00 \$ 19.49	\$ 39,500.00 \$ 20.26	\$ 41,000.00 \$ 21.03	\$ 42,500.00 \$ 21.79	\$ 44,000.00 \$ 22.56	\$ 45,500.00 \$ 23.33	\$ 47,000.00 \$ 24.10	\$ 48,500.00 \$ 24.87	\$ 50,000.00 \$ 25.64	\$ 51,500.00 \$ 26.41	\$ 53,000.00 \$ 27.18	\$ 54,500.00 \$ 27.95	\$ 56,000.00 \$ 28.72	\$ 57,500.00 \$ 29.49	\$ 59,000.00 \$ 30.26	\$ 60,500.00 \$ 31.03	\$ 50,000.00 \$ 25.64	
3 300-399 Assistants/ Security Guard	Annual Hourly (Based on 37.5 hours) \$19.25 \$20.16			\$ 31,600.00 \$ 16.21	\$ 32,800.00 \$ 16.82	\$ 34,000.00 \$ 17.44	\$ 35,200.00 \$ 18.05	\$ 36,400.00 \$ 18.67	\$ 37,600.00 \$ 19.28	\$ 38,800.00 \$ 19.90	\$ 40,000.00 \$ 20.51	\$ 41,200.00 \$ 21.13	\$ 42,400.00 \$ 21.74	\$ 43,600.00 \$ 22.36	\$ 44,800.00 \$ 22.97	\$ 46,000.00 \$ 23.59	\$ 47,200.00 \$ 24.21	\$ 48,400.00 \$ 24.82	\$ 40,000.00 \$ 20.51	
2 200-299 Cook / Custodian	Annual Hourly (Based on 37.5 hours) \$15.27 \$18.49			\$ 30,810.00 \$ 15.80	\$ 31,980.00 \$ 16.40	\$ 33,150.00 \$ 17.00	\$ 34,320.00 \$ 17.60	\$ 35,490.00 \$ 18.20	\$ 36,660.00 \$ 18.80	\$ 37,830.00 \$ 19.40	\$ 39,000.00 \$ 20.00	\$ 40,170.00 \$ 20.60	\$ 41,340.00 \$ 21.20	\$ 42,510.00 \$ 21.80	\$ 43,680.00 \$ 22.40	\$ 44,850.00 \$ 23.00	\$ 46,020.00 \$ 23.60	\$ 47,190.00 \$ 24.20	\$ 39,000.00 \$ 20.00	
1 100-199 Student	Annual Hourly (Based on 37.5 hours)			\$ 30,260.00 \$ 15.52															\$ B1 \$ 30,260.00 \$ 15.52	